Food, Civil Supplies and Labour Secretariat

ORDER.

Bangalore, dated the 29th August 1967

S. O. 1769.—Whereas the Government of Mysore are of opinion that an Industrial Dispute exists between the Workmen and the Management of Graduates' Co-operative Bank Ltd., Chamaraja Road, Mysore-1, on the points noted below;

Now, therefore, in exercise of the powers conferred by clause (*d*) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947), the Government of Mysore heroby refer the said dispute for adjudication to the Industrial Tribunal at Bangalore.

Points of Dispute.

"1. Are the Management of Graduates' Co-operative Bank Ltd, Chamaraja Road Mysore, justified in not implementing the recommendations of the *Ad hoc* Committee for Co-operative Employees, which has been accepted by Government of Mysore *vide* No. DPC 142 CCC 65, dated 4th November 1966?

2. If not, are the employees of the said Co-operative Bank justified in demanding the pay scales, medical relief, provident fund subscriptions, retirement age, gratuity scheme and leave facilities (without curtailing all personal and special allowance, other advances and loan benefits existing until now) as follows, as recommended by the *Ad hoc* Committee for Co-operative Employees; or to any other relief?

(*a*) The pay scales of each employee be fixed with effect from 1st November 1966 as detailed in the annexed statement, including weightage, Dearness Allowance, House Rent Allowance at Government rates;

(*b*) Medical Relief be allowed to each employee, his parents, wife, children and others depending upon him, equal to a month's salary of the employee with a ceiling of Rs. 100 each year ;

(*c*) Provident Fund Subscription of the employees be enhanced from 6¼ per cent to 8½ per cent of his basic pay and contribution of a like sum by the Management. The interest etc., shall be one per cent more than the interest allowed on Fixed Deposits in the said Co-operative Bank ;

(*d*) Age of retirement, Gratuity and Leave facilities of the employees be as follows from 15th November 1966 as contained in the Co-operative Rules (Amendment) 1966 ;

(*i*) *Age of Retirement* :—58 years ;

(*ii*) *Leave facilities* :— 1. CASUAL LEAVE :—15 days in each calendar year ;

2. PRIVILEGE LEAVES :—1/11 of the total number of days on active service;

(*iii*) *Gratuity Scheme* :—One month's salary for every year of service upto a maximum of 15 months salary calculated on the average pay drawn just before retirement or death, as the case may be "

[No. FCL 381 LLD 67.]

By Order and in the name of the Governor of Mysore,

G. G. PUROHIT *Under Secy.*

THE GRADUATES' CO-OPERATIVE BANK LTD., MYSORE.

Statement showing the details of Pay Scales and other allowance of the staff.

Sl. No.	Name	Designation	No. of yrs. of Service	Present Pay	Revised Scale	Basic pay to be fixed	Weightage		Total	D. A.	H. E. A.	Total
							No. of increments	Amount				
	Sriyuths :											
1	M. Krishnappa	Secretary	30 Yrs.	267/50	220-10 320-E.B. 15 440	270	3	30	300	110	12	422
		Cashier	23 ,,	175	120-5 150-8-190 RB 10-250	182			190	90	12	292 + 15 CA.
3	H. Subba Rao	Sr. Clerk	22 ,,	165	-do-	166			182	90	12	284
4	R. Ananthanarayan	,,	6 ,,	95	90-4-110 5-150-6 180	98			102	65	9	186
5	H. V. Nagaraj	,,	4 ,,	86	-do-	90		...	90	65	9	164
6	M. V. Rajappa	Jr. Clerk	1½ ,,	64	-do-	90	...	...	90	65	9	164
7	K. L. Narayana Rao	I. Auditor	17 ,,	70	...	100	...	100	...	...	...	100
8	V. C. Rayan	Typist	1½ ,,	50	...	75	...	75	...	...	...	75
9	Sathyanarayana	Jr. Clerk	½ ,,	60	90-4-110 5-150-6 180	90	...	...	90	65	9	164
10	Adisesha	,,	½ ,,	60	-do-	90	...	...	90	65	9	164
11	G. S. Nagaraja Sharma	,,	½ ,,	60	-do-	90	...	...	90	65	9	164
12	P. Ankanna	Attender	20 ,,	95	70-2-90 E.B. 3-120	96	2	6	102	65	9	176
13	Govinda Singh	Watchmen	8 ,,	48	60-2-90	65	1	1	56	47	7	110
14	Chikkaiah	Attender	½ ,,	40	-do-	65	...	...	60	47	7	114